

Statement of Accounts 2017/18

Contents

| Narrative Report | 2 |
|-------------------------------|----|
| | |
| Actuarial Statement | 3 |
| | |
| Statement of Responsibilities | 5 |
| | |
| Audit Report | 6 |
| | |
| Fund Account | 9 |
| | |
| Net Assets Statement | 10 |
| | |
| Note to the Accounts | 11 |
| | |
| Glossary | 30 |

Narrative Report

Cardiff Council is the Administering Authority for the Cardiff & Vale of Glamorgan Pension Fund which is itself part of the national Local Government Pension Scheme (LGPS) for England & Wales. The LGPS is the statutory occupational pension scheme for all local government employees (except teachers) and the regulations are determined by the UK Government.

The Council's responsibilities as manager of the Fund are discharged through the Pensions Committee which has oversight of the Fund's strategies and policies. Operational management of the Fund has been delegated to the Corporate Director Resources. The Local Pension Board assists the Council to secure compliance with the LGPS regulations and the requirements of the Pensions Regulator and to ensure the effective and efficient administration of the scheme.

Membership of the Fund continued to increase over the year. There are now over 16,000 contributing employees and more than 11,000 pensioners and dependents receiving benefits from the Fund.

The Pension Fund's assets rose by 3.2% during 2017/18, from £2.002 billion to £2.067 billion. Investment returns over the year were variable with gains in asset values achieved during the first nine months of the year being partly given up as markets became more volatile in January. Over the longer term, returns on the Fund's investments have averaged around 8% per annum.

The eight LGPS funds in Wales achieved a number of significant milestones during the year in the development of the Wales Investment Pool. In June 2017 an Inter Authority Agreement was signed by the eight administering authorities, establishing the Wales Pension Partnership (WPP). The WPP is overseen by a Joint Governance Committee (JGC), comprising the chairs of the eight Pensions Committees, and is supported by an Officer Working Group comprising the fund treasurers and investment officers. Following a joint procurement exercise overseen by the JGC, the eight authorities appointed Link Fund Solutions as the Pool Operator and an Operator Agreement with Link was signed in December 2017. Link will establish a Financial Conduct Authority approved Authorised Contractual Scheme (ACS) during 2018 to enable the eight funds to begin pooling their investments. Individual funds will continue to set their own investment strategies and asset allocations in accordance with their funding positions and liability profiles.

Cardiff Council published its Capital Ambition statement during the year which included a commitment to work with the Pensions Committee to consider divesting Council investments from fossil fuel companies. In line with the Council's Corporate Plan for 2018-2021, the Fund will develop a Climate Change Investment Policy during 2018 in consultation with its advisers and the other LGPS funds in Wales.

The Fund's key objectives continue to be to deliver an effective and efficient service to the 40,000 contributing employees, pensioners and deferred members, and to minimise the financial burden on contributing employers over the long term.

The Annual Governance Statement for Cardiff Council discloses the findings of a review of the Council's governance. It includes an Action Plan for significant governance issues identified as part of the review, to be progressed by Senior Management. This is a separate document and is available on the Council's website at the following address:

https://www.cardiff.gov.uk/ENG/Your-Council/Council-finance/Managing-the-Councils-Finances/Documents/2017-18/Draft%20Annual%20Governance%20Statement%202017-18.pdf

Christine Salter Corporate Director Resources

Actuarial Statement

Introduction

The Scheme Regulations require that a full actuarial valuation is carried out every third year. The purpose of this is to establish that the Cardiff and Vale of Glamorgan Pension Fund (the Fund) is able to meet its liabilities to past and present contributors and to review employer contribution rates. The last full actuarial investigation into the financial position of the Fund was completed as at 31 March 2016 by Aon Hewitt Limited, in accordance with Regulation 62 of the Local Government Pension Scheme Regulations 2013.

Actuarial Position

- 1. The valuation as at 31 March 2016 showed that the funding ratio of the Fund had increased since the previous valuation, with the market value of the Fund's assets as at 31 March 2016 (of £1.653 million) covering 85% of the liabilities allowing, in the case of pre-1 April 2014 membership for current contributors to the Fund, for future increases in pensionable pay.
- 2. The valuation also showed that the aggregate level of contributions to be paid to the Fund by participating employers with effect from 1 April 2017 was:
 - 16.6% of pensionable pay. This was the rate calculated as being sufficient, together
 with contributions paid by members, to meet the liabilities arising in respect of service
 after the valuation date, (the primary rate).

Plus

Contributions to restore the assets to 100% of the liabilities in respect of service prior to the valuation date over a recovery period of 20 years from 1 April 2017 (the secondary rate), equivalent to 6.4% of pensionable pay (or £17.4 million in 2017/18, and increasing by 3.0% p.a. thereafter), before any phasing in or 'stepping' of contribution increases.

This would imply an average employer contribution rate of about 23.0% of pensionable pay in total, if the membership remains broadly stable and payroll increases by 3.0% p.a.

- 3. In practice, each individual employer's or group of employers' position is assessed separately, and contributions are set out in Aon Hewitt's report dated 31 March 2017 (the actuarial valuation report). In addition to the contributions shown above, payments to cover additional liabilities arising from early retirements (other than ill-health retirements) will be made to the Fund by the employers.
- 4. The funding plan adopted in assessing the contributions for each individual employer or group was in accordance with the Funding Strategy Statement in force at that time. The approach adopted, and the recovery period used for each employer, was agreed with the administering authority reflecting the employers' circumstances.
- **5.** The actuarial valuation was carried out using the projected unit actuarial method for most employers and the main actuarial assumptions used for assessing the funding target and the contribution rates were as follows.

| Discount rate for periods in service | |
|---|-----------|
| Scheduled Bodies | 4.6% p.a. |
| Admission Bodies | 4.6% p.a. |
| Discount rate for periods after leaving service | |
| Scheduled Bodies | 4.6% p.a. |
| Admission Bodies | 2.5% p.a. |
| Rate of pay increases | 3.0% p.a. |
| Rate of increase to pension accounts | 2.0% p.a. |
| Rate of increases in pensions in payment | 2.0% p.a. |
| (in excess of Guaranteed Minimum Pension) | |

In addition, the discount rate for orphaned liabilities (i.e. employers with no active members and where there is no scheme employer responsible for funding the non-active liabilities) was 2.1% p.a. in-service and left-service.

Actuarial Statement

The key demographic assumption was the allowance made for longevity. The post retirement mortality assumption adopted for the actuarial valuation was in line with standard self-administered pension scheme (SAPS) S2N mortality tables, with appropriate scaling factors applied based on the mortality experience of members within the Fund and included an allowance for improvements based on the Continuous Mortality Investigation (CMI) 2014 Core Projections with a long term annual rate of improvement in mortality rates of 1.5% p.a. The resulting assumed life expectancies at age 65 were:

| | Men | Women |
|--|------|-------|
| Current pensioners aged 65 at the valuation date | 22.9 | 25.6 |
| Future pensioners aged 45 at the valuation date | 23.9 | 27.0 |

The assets were valued at market value.

Further details of the assumptions adopted for the valuation were set out in the actuarial valuation report.

- 6. The valuation results summarised above are based on the financial position and market levels at the valuation date, 31 March 2016. As such the results do not make allowance for changes which have occurred subsequent to the valuation date.
- 7. The formal actuarial valuation report and the Rates and Adjustment certificate setting out the employer contribution rates for the period from 1 April 2017 to 31 March 2020 were signed on 31 March 2017. Other than as permitted or required by the Regulations, employer contribution rates will be reviewed at the next actuarial valuation of the Fund due as at 31 March 2019 in accordance with Regulation 62 of the Local Government Pension Scheme Regulations 2013.
- 8. Since the date the valuation report was signed, HM Treasury, in its response to the consultation on indexation and equalisation of GMPs in public sector schemes, has made an announcement to extend the indexation of GMPs to those reaching State Pension Age on or before 5 April 2021 (previously 5 December 2018). This extension period was not allowed for in the valuation results as the actuarial valuation report was signed off before the announcement, but the increase in liability is not expected to be material.
 - In addition, amendment Regulations have been laid which provide for exit credits to be repaid to employers on exit, effective from 14 May 2018. It is anticipated that the Administering Authority will consider whether its Funding Strategy Statement should be revised on account of these changes but it is not expected that any surplus repayable to employers on exit will be material to the funding position of the Fund.
- **9.** This statement has been prepared by the Actuary to the Fund, Aon Hewitt Limited, for inclusion in the accounts of City and County of Cardiff. It provides a summary of the results of the actuarial valuation which was carried out as at 31 March 2016. The valuation provides a snapshot of the funding position at the valuation date and is used to assess the future level of contributions required.
 - This statement must not be considered without reference to the formal actuarial valuation report which details fully the context and limitations of the actuarial valuation.
 - Aon Hewitt Limited does not accept any responsibility or liability to any party other than our client, City and County of Cardiff, in respect of this statement.
- **10.** The report on the actuarial valuation as at 31 March 2016 is available on the Fund's website at the following address:

https://www.cardiff.gov.uk/ENG/Your-Council/Council-finance/Pensions/Documents/Actuarial%20valuation%20as%20at%2031%20March%202016%20%28Final%29.pdf

Aon Hewitt Limited

June 2018

Statement of Responsibilities

Statement of Responsibilities for the Financial Statements and Corporate Director Resources Certificate

The Cardiff and Vale of Glamorgan's Pension Fund responsibilities

The Cardiff and Vale of Glamorgan Pension Fund is required to:

- make arrangements for the proper administration of its financial affairs and to secure that
 one of its officers has the responsibility for the administration of those affairs. In 2017/18
 that officer was Christine Salter, Corporate Director Resources who holds the statutory
 post of Section 151 Officer;
- manage its affairs to secure economic, efficient and effective use of resources and safeguard its assets;
- approve the statement of accounts.

| Councillor Dianne Rees | |
|------------------------|--|
| Lord Mayor | |

Date:

The Corporate Director Resources responsibilities

The Corporate Director Resources is responsible for the preparation of the Council's financial statements in accordance with proper practices as set out in the CIPFA Code of Practice on Local Authority Accounting in the United Kingdom 2017/18 (the Code).

In preparing these financial statements, the Corporate Director Resources has:

- selected suitable accounting policies and then applied them consistently, except where policy changes have been noted in these accounts;
- made judgements and estimates that were reasonable and prudent; and
- complied with the Code.

The Corporate Director Resources has also:

- · kept proper accounting records which were up to date; and
- taken reasonable steps for the prevention and detection of fraud and other irregularities.

The Corporate Director Resources Certificate

The financial statements for the Council give a true and fair view of its income and expenditure for the financial year 2017/18 and financial position of the Cardiff and Vale of Glamorgan Pension Fund at 31 March 2018.

| Christine Salter | |
|------------------------------|---|
| Corporate Director Resources | , |

Date:

Audit Report

Audit Report of the Auditor General to the Members of the County Council of the City and County of Cardiff as administering authority for the Cardiff and Vale of Glamorgan Pension Fund

Opinion

I have audited the financial statements of Cardiff and Vale of Glamorgan Pension Fund for the year ended 31 March 20-18 under the Public Audit (Wales) Act 2004. Cardiff and Vale of Glamorgan Pension fund's financial statements comprise the fund account, the net assets statement and the related notes, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and the Code of Practice on Local Authority Accounting in the United Kingdom 2017-18 based on International Financial Reporting Standards (IFRSs).

In my opinion the financial statements:

- give a true and fair view of the financial transactions of the pension fund during the year ended 31 March 2018, and of the amount and disposition at that date of its assets and liabilities:and
- have been properly prepared in accordance with legislative requirements and the Code of Practice on Local Authority Accounting in the United Kingdom 2017-18.

Basis for opinion

I conducted my audit in accordance with applicable law and International Standards on Auditing in the UK (ISAs (UK)). My responsibilities under those standards are further described in the auditor's responsibilities for the audit of the financial statements section of my report. I am independent of the pension fund in accordance with the ethical requirements that are relevant to my audit of the financial statements in the UK including the Financial Reporting Council's Ethical Standard, and I have fulfilled my other ethical responsibilities in accordance with these requirements. I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my opinion.

Conclusions relating to going concern

I have nothing to report in respect of the following matters in relation to which the ISAs (UK) require me to report to you where:

- the use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- the responsible financial officer has not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the pension fund's ability to continue to adopt the going concern basis of accounting for a period of at least 12 months from the date when the financial statements are authorised for issue.

Other information

The responsible financial officer is responsible for the other information in the annual report. The other information comprises the information included in the annual report other than the financial statements and my auditor's report thereon. My opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in my report, I do not express any form of assurance conclusion thereon.

In connection with my audit of the financial statements, my responsibility is to read the other information to identify material inconsistencies with the audited financial statements and to identify any information that is apparently materially incorrect based on, or materially inconsistent with, the knowledge acquired by me in the course of performing the audit. If I

Audit Report

become aware of any apparent material misstatements or inconsistencies I consider the implications for my report.

Report on other requirements

Opinion on other matters

In my opinion, based on the work undertaken in the course of my audit:

 the information contained in the Narrative Report for the financial year for which the financial statements are prepared is consistent with the financial statements and the annual report has been prepared in accordance with the Local Government Pension Scheme Regulations 2013.

Matters on which I report by exception

In the light of the knowledge and understanding of the pension fund and its environment obtained in the course of the audit, I have not identified material misstatements in the Narrative report.

I have nothing to report in respect of the following matters, which I report to you, if, in my opinion:

- adequate accounting records have not been kept;
- the financial statements are not in agreement with the accounting records and returns; or
- I have not received all the information and explanations I require for my audit.

Certificate of completion of audit

I certify that I have completed the audit of the accounts of [name of pension fund] in accordance with the requirements of the Public Audit (Wales) Act 2004 and the Auditor General for Wales' Code of Audit Practice.

Responsibilities

Responsibilities of the responsible financial officer for the financial statements As explained more fully in the Statement of Responsibilities for the financial statements set out on page 5, the responsible financial officer is responsible for the preparation of the financial statements, which give a true and fair view, and for such internal control as the responsible financial officer determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the responsible financial officer is responsible for assessing the Pension Fund's ability to continue as a going concern, disclosing as applicable, matters related to going concern and using the going concern basis of accounting unless deemed inappropriate.

Auditor's responsibilities for the audit of the financial statements

My objectives are to obtain reasonable assurance about whether the financial statements, as a whole, are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes my opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Audit Report

A further description of the auditor's responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website www.frc.org.uk/auditorsresponsibilities. This description forms part of my auditor's report.

Anthony J Barrett For and on behalf of the Auditor General for Wales Date: 24 Cathedral Road Cardiff CF11 9LJ

Fund Account

| 2016/17 | | Note | 2017/18 |
|-------------|---|------|-------------|
| £000 | | | £000 |
| | Dealings with members, employers and others directly involved in the fund | | |
| | Contributions | | |
| (61,674) | From employers | 5 | (65,638) |
| (16,862) | From employees | 5 | (17,675) |
| 0 | Group transfers from other schemes or funds | | (1,088) |
| (3,241) | Individual transfers from other schemes or funds | | (3,846) |
| (1,460) | Other income (capitalised payments and interest on deficit funding) | | (2,633) |
| (83,237) | | | (90,880) |
| | Benefits Payable | | |
| 60,659 | Pensions | 6 | 62,507 |
| 13,468 | Lump sums, grants and other payments | 6 | 14,256 |
| | Payments to and on account of leavers | | |
| 117 | Refunds of contributions | | 114 |
| 119 | Group transfers to other schemes or funds | | 9,694 |
| 4,688 | Individual transfers to other schemes or funds | | 6,315 |
| 79,051 | | | 92,886 |
| (4,186) | Net (additions)/withdrawals from dealings with members of the Fund | | 2,006 |
| 13,370 | Management expenses | 8 | 7,902 |
| 9,184 | Net (additions)/withdrawals including fund management expenses | | 9,908 |
| | Returns on Investment | | |
| (19,115) | Investment income | 9 | (21,247) |
| (338,888) | Change in market value of investments | 10 | (53,567) |
| (358,003) | Net returns on investments | | (74,814) |
| (348,819) | Net (increase)/decrease in the Fund during year | | (64,906) |
| (1,652,859) | Opening net assets of the scheme | | (2,001,678) |
| (2,001,678) | Closing net assets of the scheme | | (2,066,584) |

Net Assets Statement

| 2016/17 | | Notes | 2017/18 |
|-----------|--|-------|-----------|
| £000 | | | £000 |
| 1,937,128 | Investments at market value | 10 | 2,011,844 |
| 44,861 | Cash and investment proceeds due | 10 | 37,826 |
| 1,981,989 | Total investments | | 2,049,670 |
| 147 | UK & overseas tax | | 153 |
| 4,588 | Contributions due from employers and deficit funding | | 4,716 |
| 986 | Sundry debtors | 14 | 278 |
| 1,806 | Pension strain costs due within one year | | 2,152 |
| 7,527 | Total current assets | | 7,299 |
| 11,154 | Deficit funding (former employers) | | 8,922 |
| 3,222 | Pension strain costs due after one year | | 2,794 |
| 14,376 | Total non-current assets | | 11,716 |
| (1,053) | Unpaid benefits | | (838) |
| (1,161) | Sundry creditors | 14 | (1,263) |
| (2,214) | Total current liabilities | | (2,101) |
| 2,001,678 | Net assets of the scheme | | 2,066,584 |

1. The Statement of Accounts summarises the transactions and net assets of the Fund for the financial year 2017/18. The accounts have been prepared in accordance with the Code of Practice on Local Authority Accounting in the United Kingdom, 2017/18 which is based upon International Financial Reporting Standards (IFRS), as amended for the UK public sector.

The accounts summarise the transactions of the scheme and deal with the net assets at the disposal of the administering Authority. They do not take account of obligations to pay pensions and benefits which fall due after the year end. Under IAS26 the Fund is required to disclose the "actuarial present value of the promised retirement benefits". This figure has been calculated by the Actuary as at 31 March 2016 as £2.273 million, with a comparator value as at the 31 March 2013 valuation of £2.029 million.

The actuarial position is summarised in the Actuarial Statement which is included on pages 3 and 4. This shows that the overall funding level as at 31 March 2016 is 85%.

2. Accounting Policies

Accounting policies that have been issued but not yet adopted

At the balance sheet date, the following new standard and amendment to existing standards had been published but not yet adopted by the Code of Practice on Local Authority Accounting in the United Kingdom:

International Financial Reporting Standard 9 Financial Instruments which introduces extensive changes to the classification and measurement of financial assets, and a new "expected credit loss" model for impairing financial assets. This standard is due to introduced in the 2018/19 code but is not expected to have a material impact on the financial statements.

(a) Basis of Preparation

Bond and dividend income has been taken into account on the contractual payment date. Property and private equity income is credited on receipt. The Fund does not account for any benefits payable or receivable in respect of members wishing to transfer from one scheme to another until assets (either cash investments or other form) have been received by the receiving scheme. All other income and expenditure has been accounted for on an accruals basis, except the liability to pay pensions and other benefits in the future. As per IAS 26, a disclosure has been made of the Fund's pension liability i.e. the actuarial present value of promised retirement benefits.

(b) Valuation of Investments

Quoted bond and equity investments are valued at bid market value at close of business on the last working day in March 2018 (bid market value is the price at which an investment can be sold at a given date). Private Equity Fund investments are valued at fair value, as determined by the administrators of the Fund, based on valuations provided by the general partners of the underlying investments. Where this is a publicly traded investment the valuation is based upon the closing market prices at the balance sheet date of the Fund. If the investment is not publicly traded, the general partner will consider the operational results of the company or any recent transactions in the company. If the company's year end does not coincide with the Pension Fund's year end, the valuation is updated with regard to the calls and distributions made between the Private Equity Fund's audited account date and the Pension Fund's year end. Pooled vehicles are normally valued at bid prices where available. Overseas investments have been converted at WM/Reuters closing spot rates of exchange. Official SETS prices have been used for FTSE100 securities (plus the reserve list). Derivatives are stated at market value. The value of futures contracts is determined using exchange prices at the reporting date. The future value of forward currency contracts is based on market forward exchange rates at the year end date and determined as the gain or loss that would arise if the outstanding contract were matched at the year end with an equal and opposite contract.

(c) Critical judgements in applying accounting policies

Unquoted private equity investments - These are inherently based on forward looking estimates and judgements valued by the investment managers using two main sets of valuation guidelines that apply to private equity; the Private Equity Valuation Guidelines (PEVG) in the US and the International Private Equity and Venture Capital Valuation Guidelines (IPEVCG) outside the US. The value of unquoted private equities at 31 March 2018 was £79 million (£88 million at 31 March 2017).

Pension fund liability -This is calculated by the actuary every three years with an annual statement in the intervening years. This is calculated in accordance with IAS19 and the main assumptions used in the calculation are summarised in the actuary's statement on page 3 and 4. This estimate is based on significant variances based on changes to the underlying assumptions.

(d) Assumptions made about the future and other major sources of estimation uncertainty.

The Statement of Accounts contains estimated figures based on assumptions made taking into account historical experience, current trends and other factors. As balances cannot be determined with certainty, actual results could be materially different from the assumptions and estimates.

| Item | Uncertainties | Effect if actual results differ from assumptions |
|--|---|---|
| Actual present value of promised retirement benefits | Estimations of the liability to pay pensions depends on a number of complex judgements relating to the discount rate used, the rate at which salaries increase, changes in mortality rates and expected returns on pension fund assets. The actuary provides the fund with advice regarding the assumptions to be used. | The effects on the net pension liability of changes in individual assumptions can be measured. For instance, an increase in the discount rate assumption would result in a decrease in the pension liability. An increase in assumed earnings inflation or assumed life expectancy would increase the value of the liabilities. |
| Private Equity Valuations | Private equity investments are valued at fair value in accordance with international accounting standards. These investments are not publicly listed and as such there is a degree of estimation involved in the valuation. | The total private equity investments in the financial statements are £79 million. There is a risk that this investment may be under, or overstated in the accounts. |

(e) Acquisition costs of Investments

Acquisition costs are included with the original book cost at the time of purchase. At the year end, however, investments on the balance sheet are valued at market value. The difference is recorded in the Accounts as "Change in Market Value of Investments".

3. Taxation

(a) UK Income, Capital Gains Taxes

The Fund is an exempt approved fund able to recover UK income tax. No Capital Gains Tax is chargeable.

(b) Value Added Tax

The accounts are shown exclusive of VAT. As the Council is the administering Authority, VAT is recoverable on all Fund activities.

(c) Overseas Withholding Tax

Foreign investment income usually suffers withholding tax in the country of origin, some of which may be recoverable. Irrecoverable tax is netted off against income.

4. Titles of Ownership

Evidences of ownership for the property unit trusts and private equity holdings are held at County Hall. All other evidences of ownership were held at 31 March 2018 by The Northern Trust Company for the benefit of the Council. Statements of holdings have been provided by Northern Trust.

5. Employing Bodies - Contributions

| 2017/18 | No. of contributors at 31.03.18 | Contribution rates (% of pensionable pay) | æ 60 Employers | გ 60 Employees | ⊛ 000 Total | සි Additional lump Ssum (memo) |
|---|------------------------------------|---|-------------------|-------------------|----------------|-----------------------------------|
| Scheduled Bodies: | | | | | | |
| Barry Town Council | 21 | 25.0% | (105) | (26) | (131) | 0 |
| Cardiff and Vale College | 382 | 14.6% | (1,422) | (566) | (1,988) | (149) |
| Cardiff City Transport | 16 | 25.4% | (511) | (41) | (552) | (360) |
| Cardiff Council | 10,121 | 23.3% | (39,310) | (10,501) | (49,811) | 0 |
| Cardiff Metropolitan University | 857 | 14.6% | (3,710) | (1,435) | (5,145) | (645) |
| Cowbridge Town Council | 2 | 25.0% | (18) | (4) | (22) | 0 |
| Dinas Powys Community Council | 0 | 25.0% | (1) | 0 | (1) | 0 |
| Lisvane Community Council | 1 | 25.0% | (3) | (1) | (4) | 0 |
| Llantwit Major Town Council | 5 | 25.0% | (21) | (5) | (26) | 0 |
| Penarth Town Council | 17 | 25.0% | (96) | (22) | (118) | 0 |
| Penllyn Community Council | 1 | 25.0% | (1) | 0 | (1) | 0 |
| Pentyrch Community Council | 4 | 25.0% | (13) | (3) | (16) | 0 |
| Public Services Ombudsman for Wales | 1 | N/A | 0 | (4) | (4) | 0 |
| Radyr and Morganstown Community Council | 2 | 25.0% | (5) | (1) | (6) | 0 |
| St Davids Sixth Form College | 51 | 14.6% | (161) | (60) | (221) | (21) |
| Stanwell School | 86 | 17.2% | (207) | (64) | (271) | (19) |
| Vale Of Glamorgan Council | 3,878 | 23.1% | (13,837) | (3,802) | (17,639) | (4) |
| Wenvoe Community Council | 1 | 25.0% | (3) | (1) | (4) | 0 |
| Sub-total | 15,446 | | (59,424) | (16,536) | (75,960) | |
| Admitted Bodies: | | | | | | |
| A&R Cleaning | 1 | 23.3% | (2) | 0 | (2) | 0 |
| Adult Learning Wales | 52 | 25.6% | (356) | (88) | (444) | (22) |
| APP Clean UK - Grangetown | 3 | 23.3% | (1) | 0 | (1) | 0 |
| APP Clean UK - St Teilos | 3 | 21.5% | (4) | (1) | (5) | 0 |
| Cardiff Business Technology Centre | 6 | 26.4% | (32) | (7) | (39) | 0 |
| Cardiff University | 42 | 27.7% | (1,508) | (71) | (1,579) | (1,200) |
| Careers Wales | 73 | 17.3% | (356) | (132) | (488) | 0 |
| Children In Wales | 29 | 29.9% | (203) | (45) | (248) | 0 |
| Circle IT - Cowbridge | 0 | 23.1% | (2) | (1) | (3) | 0 |
| Colleges Wales | 8 | 21.7% | (104) | (26) | (130) | (34) |
| Design Commission for Wales | 4 | 23.9% | (42) | (14) | (56) | Ò |
| Glen Cleaning - Barry Comprehensive | 3 | 27.0% | (8) | (2) | (10) | 0 |
| Glen Cleaning - Llandough | 0 | 23.1% | (2) | Ô | (2) | 0 |
| Greenwich Leisure Limited | 243 | 18.0% | (655) | (219) | (874) | 0 |
| Mirus Wales | 6 | 23.7% | (60) | (23) | (83) | 0 |
| National Trust | 5 | 20.7% | (23) | (7) | (30) | 0 |

| 2017/18 | No. of contributors at 31.03.18 | Contribution rates (% of pensionable pay) | æ 80 Employers | æ 80 Employees | ్లు 60 Total | ക Additional lump Ssum (memo) |
|------------------------------------|------------------------------------|---|-------------------|-------------------|-----------------|----------------------------------|
| One Voice | 2 | 22.2% | (27) | (8) | (35) | (7) |
| Play Wales | 6 | 23.9% | (52) | (10) | (62) | (13) |
| National Eisteddfod of Wales | 15 | 25.5% | (131) | (39) | (170) | 0 |
| Sport Wales | 112 | 24.2% | (1,878) | (288) | (2,166) | (888) |
| Supacleen | 0 | 22.9% | (1) | 0 | (1) | 0 |
| Wales & West Housing | 1 | 26.7% | (125) | (15) | (140) | (90) |
| Welsh Council For Voluntary Action | 68 | 24.7% | (642) | (143) | (785) | (190) |
| Sub-total | 682 | | (6,214) | (1,139) | (7,353) | |
| Total | 16,128 | | (65,638) | (17,675) | (83,313) | |

Additional deficit funding
There was no additional deficit funding in 2017/18.

Comparative note for 2016/17.

| 2016/17 | No. of contributors at 31.03.17 | Contribution rates (% of pensionable pay) | გ 00 Employers | ങ oo Employees | g 00 Total | සි Additional lump Ssum (memo) |
|--|------------------------------------|---|-------------------|-------------------|---------------|-----------------------------------|
| SCHEDULED BODIES: | | | | | | |
| Barry Town Council | 18 | 27.0% | (84) | (20) | (104) | 0 |
| Cardiff and Vale College | 415 | 13.6% | (1,343) | (519) | (1,862) | (238) |
| Cardiff City Transport | 21 | 25.4% | (661) | (48) | (709) | (480) |
| Cardiff Council | 9,271 | 22.9% | (36,470) | (9,950) | (46,420) | 0 |
| Cardiff Metropolitan University | 756 | 13.6% | (3,437) | (1,454) | (4,891) | (527) |
| Cowbridge Town Council | 4 | 27.0% | (160) | (43) | (203) | 0 |
| Dinas Powys Community Council | 1 | 27.0% | (7) | (2) | (9) | 0 |
| Lisvane Community Council | 1 | 27.0% | (3) | (1) | (4) | 0 |
| Llantwit Major Town Council | 5 | 27.0% | (20) | (5) | (25) | 0 |
| Penarth Town Council | 14 | 27.0% | (101) | (21) | (122) | 0 |
| Penllyn Community Council | 1 | 27.0% | (1) | 0 | (1) | 0 |
| Pentyrch Community Council | 3 | 27.0% | (3) | (1) | (4) | 0 |
| Public Services Ombudsman for Wales | 1 | 32.3% | (294) | (4) | (298) | (279) |
| Radyr and Morganstown Community Council | 0 | 27.0% | (4) | (1) | (5) | 0 |
| St Davids Sixth Form College | 37 | 13.6% | (125) | (52) | (177) | (14) |
| Stanwell School | 79 | 16.4% | (178) | (59) | (237) | (13) |

| 2016/17 | No. of contributors at 31.03.17 | Contribution rates (% of pensionable pay) | 3 00 00 00 00 00 00 00 00 00 00 00 00 00 | æ 00 Employees | 000 3 O Total | ക Additional lump Ssum (memo) |
|-------------------------------------|------------------------------------|---|---|-------------------|-----------------------------|----------------------------------|
| Vale Of Glamorgan Council | 3,702 | 22.7% | (13,211) | (3,672) | (16,883) | 0 |
| Wenvoe Community Council | 1 | 27.0% | (3) | (1) | (4) | 0 |
| Sub-total | 14,330 | | (56,105) | (15,853) | (71,958) | |
| ADMITTED BODIES: | | | | | | |
| Adult Learning Wales | 50 | 22.3% | (268) | (77) | (345) | (6) |
| APP Clean UK - St Teilos | 3 | 21.5% | (5) | (1) | (6) | 0 |
| Cardiff Business Technology Centre | 6 | 28.7% | (32) | (7) | (39) | 0 |
| Cardiff University | 47 | 27.3% | (1,637) | (78) | (1,715) | (1,300) |
| Careers Wales | 75 | 18.1% | (378) | (136) | (514) | 0 |
| Children In Wales | 33 | 27.3% | (219) | (48) | (267) | 0 |
| Colleges Wales | 6 | 19.8% | (56) | (23) | (79) | 0 |
| Design Commission for Wales | 4 | 20.3% | (36) | (14) | (50) | 0 |
| Glen Cleaning - Barry Comprehensive | 3 | 27.0% | (8) | (1) | (9) | 0 |
| Greenwich Leisure Limited | 288 | 18.0% | (221) | (75) | (296) | 0 |
| Mirus Wales | 6 | 23.4% | (289) | (23) | (312) | (231) |
| National Trust | 8 | 20.7% | (27) | (8) | (35) | 0 |
| One Voice | 2 | 19.4% | (26) | (8) | (34) | (9) |
| Play Wales | 5 | 24.0% | (60) | (14) | (74) | (13) |
| National Eisteddfod of Wales | 16 | 25.5% | (160) | (38) | (198) | (32) |
| Sport Wales | 137 | 20.2% | (1,546) | (307) | (1,853) | (670) |
| Supacleen | 1 | 22.9% | (1) | 0 | (1) | 0 |
| Wales & West Housing | 1 | 20.6% | (137) | (16) | (153) | (109) |
| Welsh Council For Voluntary Action | 69 | 21.4% | (463) | (135) | (598) | (42) |
| Sub-total | 760 | | (5,569) | (1,009) | (6,578) | |
| Total | 15,090 | | (61,674) | (16,862) | (78,536) | |

Additional deficit funding
There was no additional deficit funding in 2016/17

6. Employing Bodies - Benefits Paid

| 2017/18 | Retirement Pensions | Lump Sums on Retirement | Death Grants | Commutation Payments | |
|--------------------------|------------------------|-------------------------------|-----------------|-------------------------|--|
| | £000 | £000 | £000 | £000 | |
| Scheduled Bodies: | | | | | |
| Barry Town Council | 103 | 0 | 0 | 0 | |
| Cardiff City Transport | 2,317 | 443 | 0 | 0 | |
| Cardiff Council | 39,968 | 6,521 | 561 | 297 | |
| Cardiff and Vale College | 662 | 170 | 31 | 18 | |

| | Retirement | Lump | Death | Commutation |
|---|------------|------------|---------|--------------|
| | Pensions | Sums on | Grants | Payments |
| 2017/18 | | Retirement | Ordinio | i ayınısınıs |
| | £000 | £000 | £000 | £000 |
| Cardiff Metropolitan University | 1,906 | 927 | 111 | 18 |
| Cowbridge Town Council | 16 | 11 | 0 | 0 |
| Dinas Powys Town Council | 17 | 18 | 0 | 0 |
| Llantwit Major Town Council | 19 | 0 | 0 | 0 |
| Mary Immaculate High School | 8 | 0 | 0 | 0 |
| Penarth Town Council | 62 | 0 | 0 | 0 |
| Public Services Ombudsman for Wales | 232 | 0 | 0 | 0 |
| Radyr & Morganstown | 0 | 0 | 0 | 0 |
| Royal Welsh College of Music & Drama | 78 | 24 | 0 | 0 |
| S Wales Magistrates Courts | 539 | 260 | 0 | 0 |
| St Cyres School | 57 | 0 | 0 | |
| • | | | _ | 0 |
| St Davids Sixth Form College Stanwell School | 71 | 0 | 0 | 0 |
| | 67 | 0 007 | 0 | 0 |
| Vale of Glamorgan Council | 11,997 | 2,807 | 509 | 173 |
| Sub-total Admitted Bodies: | 58,119 | 11,181 | 1,212 | 506 |
| | 0 | 1 | 0 | 0 |
| A&R Cleaning Lansdowne Primary | 0 | 1 | 0 | 0 |
| Adult Learning Wales APP Clean UK - St Teilos | 42 | 0 | 0 | 0 |
| | 1 | 0 | 0 | 0 |
| Barry College | 5 | 6 | 0 | 0 |
| Cardiff Bay Arts Trust | 16 | 45 | 0 | 0 |
| Cardiff Bay Development Corporation | 494 | 0 | 0 | 0 |
| Cardiff Business Technology Centre | 13 | 0 | 0 | 0 |
| Cardiff & Co | 1 | 0 | 0 | 0 |
| Cardiff Gypsy & Traveller Project | 14 | 0 | 0 | 0 |
| Cardiff Institute for Blind | 62 | 0 | 0 | 0 |
| Cardiff University | 1,077 | 372 | 0 | 0 |
| Careers Wales | 359 | 23 | 0 | 0 |
| Catholic Children's Society | 2 | 0 | 0 | 0 |
| Channel View Centre | 5 | 0 | 0 | 0 |
| Children in Wales | 24 | 6 | 0 | 0 |
| Citizens Advice Bureau (Cardiff) | 13 | 0 | 0 | 0 |
| Citizens Advice Bureau (Vale) | 12 | 0 | 0 | 0 |
| Civic Trust for Wales | 18 | 0 | 0 | 0 |
| Colleges Wales | 76 | 0 | 0 | 0 |
| Coleg Glan Haften | 10 | 3 | 21 | 0 |
| Community Relations | 1 | 0 | 0 | 0 |
| Design Commission for Wales | 3 | 0 | 0 | 0 |
| Dimensions | 8 | 0 | 0 | 0 |
| Glamorgan & Gwent Housing | 66 | 0 | 0 | 0 |
| Association | | _ | | |
| Greenwich Leisure Limited | 31 | 326 | 49 | 0 |
| Higher Education Development Wales | 3 | 0 | 0 | 0 |
| Housing for Wales | 221 | 0 | 0 | 0 |

| 2017/18 | Retirement Pensions | Lump Sums on Retirement | Death Grants | Commutation Payments |
|---|------------------------|-------------------------------|-----------------|-------------------------|
| | £000 | £000 | £000 | £000 |
| Intervol | 25 | 19 | 0 | 0 |
| Land Authority for Wales | 303 | 12 | 0 | 0 |
| Memorial Hall | 12 | 0 | 0 | 0 |
| Mirus Wales (Opportunity Housing Trust) | 21 | 15 | 0 | 0 |
| National Eisteddfod of Wales | 59 | 11 | 0 | 0 |
| National Trust | 23 | 12 | 0 | 0 |
| Play Wales | 41 | 94 | 0 | 0 |
| Porthcawl Holiday Home | 63 | 0 | 0 | 0 |
| S E Wales Community Foundation | 7 | 0 | 0 | 0 |
| Sport Wales | 870 | 66 | 157 | 0 |
| STAR | 7 | 0 | 0 | 0 |
| Wales & West Housing | 134 | 0 | 0 | 0 |
| Wales Youth Agency | 57 | 0 | 0 | 0 |
| Welsh Council for Voluntary Action | 189 | 15 | 104 | 0 |
| Sub-total | 4,388 | 1,026 | 331 | 0 |
| TOTAL | 62,507 | 12,207 | 1,543 | 506 |

Comparative note for 2016/17.

| | Retirement | Lump | Death | Commutation |
|--------------------------------------|------------|--------------------|--------|-------------|
| 2016/17 | Pensions | Sums on Retirement | Grants | Payments |
| 2010/11 | | | | |
| | £000 | £000 | £000 | £000 |
| Scheduled Bodies: | | | | |
| Barry Town Council | 102 | 0 | 0 | 0 |
| Cardiff City Transport | 2,284 | 438 | 45 | 0 |
| City of Cardiff Council | 38,977 | 6,037 | 1,209 | 314 |
| Cardiff and Vale College | 622 | 227 | 0 | 22 |
| Cardiff Metropolitan University | 1,718 | 161 | 412 | 0 |
| Cowbridge Town Council | 15 | 0 | 0 | 0 |
| Dinas Powys Town Council | 8 | 0 | 0 | 0 |
| Llantwit Major Town Council | 18 | 0 | 0 | 0 |
| Mary Immaculate High School | 8 | 0 | 0 | 0 |
| Penarth Town Council | 61 | 16 | 0 | 0 |
| Public Services Ombudsman for Wales | 18 | 0 | 0 | 0 |
| Royal Welsh College of Music & Drama | 77 | 0 | 0 | 0 |
| S Wales Magistrates Courts | 486 | 398 | 0 | 0 |
| St Cyres School | 55 | 10 | 0 | 0 |
| St Davids Sixth Form College | 70 | 19 | 0 | 0 |
| Stanwell School | 65 | 40 | 0 | 0 |
| Vale of Glamorgan Council | 11,559 | 2,625 | 607 | 85 |
| Sub-total | 56,143 | 9,971 | 2,273 | 421 |
| Admitted Bodies: | | | | |

| | Retirement | Lump | Death | Commutation |
|---|------------|--------------------|--------|-------------|
| 2016/17 | Pensions | Sums on Retirement | Grants | Payments |
| | £000 | £000 | £000 | £000 |
| Adult Learning Wales (formerly Workers | | 2000 | 2000 | 2000 |
| Education Association) | 38 | 36 | 0 | 0 |
| Barry College | 3 | 3 | 0 | 0 |
| Cardiff Bay Arts Trust | 12 | 0 | 0 | 0 |
| Cardiff Bay Devt Corp | 499 | 5 | 106 | 0 |
| Cardiff Business Technology Centre | 13 | 0 | 0 | 0 |
| Cardiff & Co | 15 | 0 | 0 | 0 |
| Cardiff Gypsy & Traveller Project | 13 | 0 | 0 | 0 |
| Cardiff Institute for Blind | 67 | 0 | 2 | 0 |
| Cardiff University | 1,036 | 158 | 0 | 0 |
| Careers Wales (Cardiff & Vale) | 351 | 2 | 0 | 0 |
| Catholic Children's Society | 2 | 0 | 0 | 0 |
| Channel View Centre | 5 | 0 | 0 | 0 |
| Children in Wales | 28 | 43 | 0 | 0 |
| Citizens Advice Bureau (Cardiff) | 13 | 0 | 0 | 0 |
| Citizens Advice Bureau (Vale) | 12 | 0 | 0 | 0 |
| Civic Trust for Wales | 18 | 0 | 0 | 0 |
| Colleges Wales | 0 | 0 | 0 | 0 |
| Community Relations | 1 | 0 | 0 | 0 |
| Council For Admin In Wales | 212 | 0 | 0 | 0 |
| Design Commission for Wales | 3 | 0 | 0 | 0 |
| Dimensions | 8 | 0 | 0 | 0 |
| Fforwm | 75 | 0 | 0 | 0 |
| Glamorgan & Gwent Housing Association | 59 | 45 | 0 | 0 |
| Higher Education Development Wales | 3 | 0 | 0 | 0 |
| Housing for Wales | 216 | 46 | 0 | 0 |
| Intervol | 22 | 0 | 0 | 0 |
| Land Authority for Wales | 332 | 22 | 0 | 0 |
| Memorial Hall | 12 | 0 | 0 | 0 |
| Mirus Wales (Opportunity Housing Trust) | 20 | 0 | 0 | 0 |
| National Eisteddfod of Wales | 63 | 0 | 13 | 0 |
| National Trust | 19 | 0 | 0 | 0 |
| New Theatre | 5 | 0 | 0 | 0 |
| Play Wales | 20 | 0 | 0 | 0 |
| Porthcawl Holiday Home | 62 | 0 | 0 | 0 |
| S E Wales Community Foundation | 7 | 0 | 0 | 0 |
| Sport Wales | 862 | 103 | 104 | 0 |
| STAR | 7 | 0 | 0 | 0 |
| Wales & West Housing | 126 | 50 | 0 | 0 |
| Wales Youth Agency | 56 | 0 | 0 | 0 |
| Welsh Council for Voluntary Action | 201 | 26 | 39 | 0 |
| Sub-total | 4,516 | 539 | 264 | 0 |
| TOTAL | 60,659 | 10,510 | 2,537 | 421 |

7. Membership of the Fund

Fund membership at 31 March 2018 is as follows:

| | 2016/17 | 2017/18 |
|------------------------|---------|---------|
| Contributing employers | 37 | 37 |
| | | |
| Contributors | 15,090 | 16,128 |
| Pensioners | 10,846 | 11,128 |
| Deferred pensioners | 12,697 | 12,757 |
| Total membership | 38,633 | 40,013 |

8. Management Expenses

Management Expenses fully charged to the Fund are:

| | 2016/17 | 2017/18 |
|---------------------------------|---------|---------|
| | £000 | £000 |
| Administration costs | 945 | 868 |
| Investment management expenses* | 12,297 | 6,925 |
| Oversight and governance costs | 128 | 109 |
| Total | 13,370 | 7,902 |

^{*2016/17} investment management expenses are overstated by £5.505 million due to private equity expenses being included on a cumulative basis rather than just the fees that related to 2016/17. Due to materiality this has not required a prior period adjustment.

9. Investment Income

| | 2016/17 | 2017/18 |
|--|----------|----------|
| | £000 | £000 |
| UK fixed interest securities | (5,325) | (5,964) |
| Overseas fixed interest securities | (1,546) | (2,570) |
| UK equities and private equity funds | (3,808) | (3,960) |
| Pooled investments | (1,588) | (1,715) |
| Overseas equities (net of irrecoverable tax) | (4,567) | (4,652) |
| Property unit trust income | (2,113) | (2,207) |
| Interest on UK cash | (76) | (83) |
| Securities lending | (92) | (96) |
| Total | (19,115) | (21,247) |

10. Investments at Market Value

| 2016/17 | | 2017/18 |
|-----------|---|-----------|
| £000 | | £000 |
| 41,541 | Public Sector | 76,907 |
| 140,330 | Other (Pooled) | 332,432 |
| 181,871 | UK Fixed Interest: | 409,339 |
| 96,843 | Public Sector (Pooled) | 143,580 |
| 96,843 | Overseas Fixed Interest: | 143,580 |
| 116,358 | UK quoted Equities & Convertibles | 116,033 |
| 212,725 | Foreign quoted Equities | 178,074 |
| 329,083 | | 294,107 |
| 562,509 | UK | 499,108 |
| 552,195 | Overseas | 452,231 |
| 1,114,704 | Pooled Funds | 951,339 |
| 126,298 | UK & Global Property (Pooled) | 134,177 |
| 88,328 | Private Equity | 79,302 |
| 933 | Derivatives: Forward Currency contracts | 1,237 |
| | Cash: | |
| 22,863 | UK | 24,673 |
| 19,073 | Overseas | 9,739 |
| 1,993 | Net investment proceeds due | 2,177 |
| 1,981,989 | TOTAL | 2,049,670 |

Reconciliation in movement in investments

| 2017/18 | Value at 31/03/17 | Purchases at cost | Sale proceeds | Change in market value | Value at 31/03/18 |
|---------------------------|----------------------|----------------------|------------------|------------------------------|----------------------|
| | £000 | £000 | £000 | £000 | £000 |
| Fixed interest securities | 278,714 | 591,905 | (308,876) | (8,824) | 552,919 |
| Equities | 329,083 | 70,577 | (117,480) | 11,927 | 294,107 |
| Pooled funds | 1,114,705 | 956 | (190,000) | 25,678 | 951,339 |
| Property unit trusts | 126,298 | 857 | 0 | 7,022 | 134,177 |
| Private equity | 88,328 | 7,802 | (25,933) | 9,105 | 79,302 |
| Sub-total | 1,937,128 | 672,097 | (642,289) | 44,908 | 2,011,844 |
| Forward currency | 933 | 2,315,248 | (2,321,678) | 6,734 | 1,237 |
| Total derivatives | 933 | 2,315,248 | (2,321,678) | 6,734 | 1,237 |
| Debtors | 1,993 | | | | 2,177 |
| Managers' cash | 11,698 | | | | 7,683 |
| Internal/custodian cash | 30,237 | | | 1,925 | 26,729 |
| Total cash | 43,928 | | | 1,925 | 36,589 |
| Total | 1,981,989 | | | 53,567 | 2,049,670 |

Comparative note for 2016/17.

| | Value at | Purchase at | Sale | Change in | Value at |
|---------------------------|-----------|-------------|-------------|-----------|-----------|
| | | | | | |
| 2016/17 | 31/03/16 | cost | proceeds | market | 31/03/17 |
| 2010/11 | | | | value | |
| | £000 | £000 | £000 | £000 | £000 |
| Fixed interest securities | 247,034 | 224,136 | (210,599) | 18,143 | 278,714 |
| Equities | 257,382 | 73,299 | (81,827) | 80,229 | 329,083 |
| Pooled funds | 893,729 | 144,934 | (243,495) | 319,537 | 1,114,705 |
| Property unit trusts | 118,632 | 763 | 0 | 6,903 | 126,298 |
| Private equity | 83,101 | 2,735 | (24,619) | 27,111 | 88,328 |
| Sub-total | 1,599,878 | 445,867 | (560,540) | 451,923 | 1,937,128 |
| Forward currency | (2,273) | 2,573,915 | (2,546,860) | (23,849) | 933 |
| Total derivatives | (2,273) | 2,573,915 | (2,546,860) | (23,849) | 933 |
| Debtors | 1,949 | | | | 1,993 |
| Managers' cash | 5,004 | | | | 11,698 |
| Internal/custodian cash | 24,322 | | | (89,186) | 30,237 |
| Total cash | 31,275 | | | (89,186) | 43,928 |
| Total | 1,628,880 | | | 338,888 | 1,981,989 |

Analysis of derivatives

Objectives and policies for holding derivatives

Most of the holding in derivatives is to hedge liabilities or hedge exposures to reduce risk in the fund. The use of derivatives is managed in line with the investment management agreement between the fund and the various investment managers.

Forward foreign currency

In order to maintain appropriate diversification and to take advantage of overseas investment returns, a proportion of the fund's quoted equity portfolio is in overseas stock markets. To reduce the volatility associated with fluctuating currency rates, the fund has a currency management overlay in place managed by Mesirow, which hedges significant long term currency movements to limit losses. The portfolio covers US dollars, Yen and Euro currencies.

11. Summary of manager's portfolio values

| 2016/17 | | | 2017 | 7/18 |
|-----------|-----------|--|-----------|-----------|
| £000 | % of Fund | Fund Manager | £000 | % of Fund |
| 279,696 | 14.1 | Aberdeen Asset Management | 555,569 | 27.1 |
| 74,215 | 3.7 | Aberdeen Emerging Markets | 74,758 | 3.6 |
| 626,980 | 31.7 | Blackrock Investment Management | 510,767 | 24.9 |
| 101,741 | 5.1 | Invesco Perpetual | 95,505 | 4.7 |
| 81,838 | 4.1 | J P Morgan | 87,414 | 4.3 |
| 123,283 | 6.2 | Majedie | 121,052 | 5.9 |
| 113,335 | 5.7 | Nikko | 95,323 | 4.7 |
| 105,524 | 5.3 | Schroder Investment Managers | 86,144 | 4.2 |
| 229,929 | 11.6 | State Street Global Advisers | 182,895 | 8.9 |
| 126,298 | 6.4 | Property | 134,177 | 6.5 |
| 88,328 | 4.5 | Private Equity Managers | 79,302 | 3.9 |
| 7,960 | 0.4 | Mesirow currency overlay & cash with custodian | 2,090 | 0.1 |
| 22,862 | 1.2 | Internally managed (Cash) | 24,674 | 1.2 |
| 1,981,989 | 100.0 | Total | 2,049,670 | 100.0 |

11a. Investments exceeding 5% of net assets

| Fund Manager | £000 | % |
|--|---------|------|
| BlackRock Aquila Life UK Equities Indexed Fund | 316,190 | 15.4 |
| BlackRock Aquila Life US Equities Indexed Fund | 194,577 | 9.5 |
| SSGA MPF Europe ex UK Equities Active Fund | 182,895 | 8.9 |
| Aberdeen Corporate Bond Fund | 165,743 | 8.1 |
| Aberdeen Target Return Bond Fund | 111,342 | 5.4 |
| Aberdeen Global Government Bond Fund | 110,313 | 5.4 |

Comparative data for 2016/17:

| Fund Manager | £000 | % |
|--|---------|------|
| BlackRock Aquila Life UK Equities Indexed Fund | 378,930 | 19.1 |
| BlackRock Aquila Life US Equities Indexed Fund | 247,050 | 12.5 |
| SSGA MPF Europe ex UK Equities Active Fund | 229,929 | 11.6 |
| Invesco Perpetual Income Fund | 101,741 | 5.1 |

12. Financial Instruments

a) Classification of financial instruments

| | 31/03/2017 | | | | 31/03/2018 | |
|---|-----------------------|--|-----------------------------|---|-----------------------|--|
| Fair value through profit and loss | Loans and receivables | Financial liabilities at amortised costs | | Fair value through profit and loss | Loans and receivables | Financial liabilities at amortised costs |
| £000 | £000 | £000 | | £000 | £000 | £000 |
| 278,714 | 0 | 0 | Fixed interest securities | 552,919 | 0 | 0 |
| 329,083 | 0 | 0 | Equities | 294,107 | 0 | 0 |
| 1,114,705 | 0 | 0 | Pooled funds | 951,339 | 0 | 0 |
| 126,298 | 0 | 0 | Property unit trusts | 134,177 | 0 | 0 |
| 88,328 | 0 | 0 | Private equity | 79,302 | 0 | 0 |
| 158,033 | 0 | 0 | Derivatives | 147,144 | 0 | 0 |
| 0 | 41,935 | 0 | Cash | 0 | 36,589 | 0 |
| 1,993 | 0 | 0 | Other investments | 1,237 | 0 | 0 |
| 0 | 21,903 | 0 | Debtors | 0 | 19,015 | 0 |
| 2,097,154 | 63,838 | 0 | Total financial assets | 2,160,225 | 55,604 | 0 |
| (158,033) | 0 | 0 | Derivatives | (145,805) | 0 | 0 |
| 0 | 0 | 0 | Other investments | 0 | 0 | 0 |
| 0 | 0 | (2,214) | Creditors | 0 | 0 | (2,101) |
| 0 | 0 | 0 | Borrowings | 0 | 0 | 0 |
| (158,033) | 0 | (2,214) | Total financial liabilities | (145,805) | 0 | (2,101) |
| 1,939,121 | 63,838 | (2,214) | Net financial assets | 2,014,420 | 55,604 | (2,101) |

b) Net gains and losses on financial instruments

| 31/03/2017 | | 31/03/2018 |
|------------|------------------------------------|------------|
| £000 | | £000 |
| 352,512 | Fair value through profit and loss | 65,682 |
| 352,512 | Total financial assets | 65,682 |
| (13,222) | Fair value through profit and loss | (12,228) |
| (402) | Loans and receivables | 113 |
| (13,624) | Total financial liabilities | (12,115) |
| 338,888 | Net financial assets | 53,567 |

c) Valuation of financial instruments carried at fair value

Level 1 - Quoted prices for similar instruments. Products classified as level 1 comprise quoted equities, quoted fixed securities, quoted index linked securities and unit trusts.

Level 2 - Directly observable market inputs other than Level 1 inputs. Where an instrument is traded in a market which is not considered to be active, or where valuation techniques are used to determine fair value and where these techniques use inputs that are based significantly on observable market data.

Level 3 - Inputs not based on observable market data. The values of investment in private equity are based on valuations provided by the general partners to the private equity funds. If the company's year end does not coincide with the Pension Fund's year end, the valuation is updated with regard to the calls and distributions made between the Private Equity Fund's audited account date and the Pension Fund's year end.

| Values as at 31 March 2018 | Quoted market price | Using observable inputs | With significant unobservable inputs | Total |
|---|---------------------------|-------------------------------|---|-----------|
| | Level 1 | Level 2 | Level 3 | |
| | £000 | £000 | £000 | £000 |
| Financial assets at fair value | 1,029,921 | 768,444 | 361,860 | 2,160,225 |
| Loans and receivables | 55,604 | 0 | 0 | 55,604 |
| Total financial assets | 1,085,525 | 768,444 | 361,860 | 2,215,829 |
| Financial liabilities at fair value | 0 | 0 | (145,805) | (145,805) |
| Financial liabilities at amortised cost | (2,101) | 0 | 0 | (2,101) |
| Total financial liabilities | (2,101) | 0 | (145,805) | (147,906) |
| Net financial assets | 1,083,424 | 768,444 | 216,055 | 2,067,923 |

Comparative data for 2016/17:

| Values as at 31 March 2017 | Quoted market price | Using observable inputs | With significant unobservable inputs | Total |
|---|---------------------------|-------------------------------|---|-----------|
| | Level 1 | Level 2 | Level 3 | |
| | £000 | £000 | £000 | £000 |
| Financial assets at fair value | 837,726 | 884,776 | 374,652 | 2,097,154 |
| Loans and receivables | 63,838 | 0 | 0 | 63,838 |
| Total financial assets | 901,564 | 884,776 | 374,652 | 2,160,992 |
| Financial liabilities at fair value | 0 | 0 | (158,033) | (158,033) |
| Financial liabilities at amortised cost | (2,214) | 0 | 0 | (2,214) |
| Total financial liabilities | (2,214) | 0 | (158,033) | (160,247) |
| Net financial assets | 899,350 | 884,776 | 216,619 | 2,000,745 |

13. Nature and extent of risks arising from financial instruments

The fund maintains positions in a variety of instruments, as dictated by the Statement of Investment principles (SIP), and is consequently exposed to credit and liquidity risk, as well as market risk including foreign exchange and interest rate risks.

The Fund's primary long-term risk is that the fund's assets will fall short of its liabilities and will be unable to pay the promised benefits to members. The aim of investment risk management is to minimise the risk of an overall reduction in the value of the fund and to maximise the opportunity for gains across the whole fund portfolio. The fund achieves this through asset diversification to reduce exposure to market risk and credit risk to an acceptable level. In addition, the fund manages its liquidity risk to ensure there is sufficient liquidity to meet the fund's forecast cash flows.

The management of risk is a key objective of the Pension Fund. A policy of diversification of its asset classes and investment managers helps the Pension fund to lower risk arising from financial

instruments. Benchmarks for asset allocation and targets against which investment managers are expected to perform are further measures which are put in place in order to manage risk.

Market risk is the risk that the fair value or future cash flows of an institution will fluctuate because of a change in market price.

In order to manage risk, the Fund invests in a diversified pool of assets, split between a number of managers with different performance targets and investment strategies. In order to mitigate risk, the Fund regularly reviews the pension fund investment strategy together with regular monitoring of asset allocation and investment performance.

Interest rate risk is the risk to which the Pension Fund is exposed to fluctuations in interest rates and mainly relates to changes in bonds.

To mitigate the risk, the Fund holds a fixed interest portfolio managed by Aberdeen Asset Management, the appointed active bond manager.

Interest Rates can vary and can affect both income to the fund and the value of the net assets available to pay benefits. The analysis below shows the effect of a 100 basis point (1%) movement in interest rates on the net assets available to pay benefits

| Asset Type | Carrying amount as at 31.03.2018 | Change to the net assets available to pay benefits | |
|---------------------------|--|--|----------|
| | | + 100bps | - 100bps |
| | £000 | £000 | £000 |
| Cash | 37,826 | 378 | (378) |
| Fixed interest securities | 552,919 | 5,529 | (5,529) |
| Total | 590,745 | 5,907 | (5,907) |

2016/17 Comparative:

| Asset Type | Carrying amount as at 31.03.2017 | Change to the net assets available to pay benefits | |
|---------------------------|--|--|----------|
| | | + 100bps | - 100bps |
| | £000 | £000 | £000 |
| Cash | 44,861 | 449 | (449) |
| Fixed interest securities | 278,714 | 2,787 | (2,787) |
| Total | 323,575 | 3,236 | (3,236) |

Currency risk is the risk to which the Pension Fund is exposed to fluctuations in foreign currency exchange rates. The Fund's Global Bonds and North American, European and Japanese Equities portfolios are covered by currency hedging arrangements. Fund managers will also take account of currency risk in their investment decisions.

Currency risk - sensitivity analysis

Following analysis of historical data, the fund's aggregate currency change has been calculated as 9.30%. A 9.30% strengthening/weakening of the pound against the various currencies in which the fund holds investments would increase/decrease the net assets available to pay benefits as follows:

| Currency exposure – asset type | Asset value as at 31.03.2018 | | |
|---|------------------------------------|---------|---------|
| , | | 9.30% | 9.30% |
| | £000 | £000 | £000 |
| Overseas quoted securities | 644,105 | 584,203 | 704,007 |
| Total change in assets available | 644,105 | 584,203 | 704,007 |

Comparative data for 2016/17:

| Currency exposure – asset type | Asset value as at 31.03.2017 | | | |
|----------------------------------|------------------------------------|---------|---------|--|
| | | 6.36% | 6.36% | |
| | £000 | £000 | £000 | |
| Overseas quoted securities | 771,053 | 820,092 | 722,014 | |
| Total change in assets available | 771,053 | 820,092 | 722,014 | |

Price risk is the risk of losses associated with the movement in prices of the underlying assets. By diversifying investments across asset classes and managers, the Pension Fund aims to reduce the exposure to price risk. Diversification of asset classes seeks to reduce correlation of price movements, whilst employing specialist managers enables the Fund to benefit from investment expertise.

Price risk sensitivity analysis

Potential price changes are determined based on the observed historical volatility of asset class returns. The potential volatilities are consistent with a one standard deviation movement in the change in value of assets over the last three years, applied to the period end asset mix. The total volatility shown for Total Currency incorporates the impact of correlation across currencies, which dampens volatility, therefore the Value on Increase and Value on Decrease figures for the currencies will not sum to the total figure.

| Asset type | Value as at 31.03.2018 | Percentage change | Value on increase | Value on Decrease |
|-------------------|------------------------|-------------------|-------------------|----------------------|
| | £000 | % | £000 | £000 |
| UK Equities | 620,161 | 8.70% | 674,115 | 566,207 |
| Overseas Equities | 633,697 | 10.50% | 700,235 | 567,159 |
| Total Bonds | 555,569 | 4.70% | 581,681 | 529,457 |
| Cash | 26,764 | 0.10% | 26,791 | 26,737 |
| Alternatives | 79,302 | 9.00% | 86,439 | 72,165 |
| Property | 134,177 | 3.90% | 139,410 | 128,944 |
| Total Assets | 2,049,670 | 6.80% | 2,189,048 | 1,910,292 |

Comparative data for 2016/17:

| Asset type | Value as at 31.03.2017 £000 | Percentage change % | Value on increase £000 | Value on Decrease £000 |
|-------------------|-----------------------------|---------------------------|------------------------|------------------------------|
| UK Equities | 685,792 | 9.99% | 754,303 | 617,281 |
| Overseas Equities | 771,053 | 10.05% | 848,544 | 693,562 |
| Total Bonds | 279,696 | 4.74% | 292,954 | 266,438 |
| Cash | 30,822 | 0.01% | 30,825 | 30,819 |
| Alternatives | 88,328 | 2.12% | 90,201 | 86,455 |
| Property | 126,298 | 3.18% | 130,314 | 122,282 |
| Total Assets | 1,981,989 | 7.34% | 2,127,467 | 1,816,837 |

Credit risk is the risk that a counterparty to a financial instrument will fail to discharge an obligation and cause the fund to incur a financial loss. The Fund reviews its exposure to credit and counterparty risk through its external investment managers. The Fund is also exposed to credit risk through its securities lending programme. This is run by the Fund's custodian, Northern Trust who manages and monitors the counterparty risk, collateral risk and the overall lending programme.

The Pension Fund's bank account is held with the Lloyds bank. Surplus cash is not invested with Lloyds but is placed with a selection of AAA Money Market institutions. The Fund's cash holding under its treasury management arrangements as at 31.03.2018 was £24.673 million (£22.244 million at 31.03.2017). This was held with the following institutions:

| | Rating | 31.03.2017 | 31.03.2018 |
|----------------------|--------|------------|------------|
| | | £000 | £000 |
| Money market funds | | | |
| Ignis | AAA | 12,000 | 12,025 |
| Blackrock | AAA | 10,170 | 11,925 |
| Bank current account | | | |
| Lloyds Bank | Α | 74 | 723 |
| Total | | 22,244 | 24,673 |

Liquidity risk represents the possibility that the Fund may not have funds available to meet its financial obligations. The current position of the Fund is that it is cash positive, which reflects the fact that contributions into the Fund exceed benefits being paid out. The Fund's cash is kept in a separate bank account and the cash position is monitored on a daily basis. Surplus funds are deposited in money market funds on a short term basis. At an investment level, the Funds' investments are substantially made up of listed securities which are considered readily realisable.

14. Sundry Debtors & Creditors

| | 31.03.2017 | 31.03.2018 |
|---------------------|------------|------------|
| | £000 | £000 |
| Miscellaneous | 986 | 278 |
| Debtors | 986 | 278 |
| Management expenses | (1,161) | (1,263) |
| Creditors | (1,161) | (1,263) |
| Total | (175) | (985) |

15. Additional Voluntary Contributions (AVC)

Scheme members may elect to make additional voluntary contributions to enhance their pension benefits. Contributions are made directly from scheme members to the AVC provider and are therefore not represented in these accounts.

The amount of AVC contributions paid during the year amounted to £721,000 (£508,000 in 2016/17) and the market value of separately invested AVC's as at 31 March 2018 was £3.700 million (£3.620 million in 2016/17).

16. Commitments

As at 31 March 2018 the Fund had outstanding private equity commitments of a maximum of £47.137 million (£43.620 million at 31 March 2017).

As at 31 March 2018 the Fund had forward currency contracts amounting to £147.144 million of purchases and £145.805 million of sales, showing an unrealised gain of £1.339 million.

17. Securities Lending

At the year end the value of quoted equities on loan was £108.126 million (£44.66 million at March 2017) in exchange for which the custodian held collateral of £114.020 million (£48.26 million at March 2017). For the year ending 31 March 2018, the Fund received income of £129,000 from the lending of stock.

18. Contingent Liabilities

The Fund has no contingent liabilities.

19. Related Party Transactions

The relationship between the employers and the Pension Fund is, by its very nature, close. Therefore, each participating employer is considered a related party as shown in notes 5 and 6.

Other related party transactions with the Council are:

- Cash invested internally by the Council (for working capital purposes) see note 11;
- Administration expenses charged to the Fund by the Council are shown in note 8.
- Paragraph 3.9.4.3 of the Code of Practice exempts local Authorities from the key management personnel disclosure requirements of IAS24 on the basis that requirements for officer remuneration and members' allowances is detailed in section 3.4 of the Code and can be found in the main accounts of Cardiff Council.

20. Post Balance Sheet Events

There are no post balance sheet events to report.

Knowledge of basic accountancy terminology is assumed. However, there are certain specialist terms related to local government finance, which are described below:

Accruals Basis

The accruals principle is that income is recorded when it is earned rather than when it is received, and expenses are recorded when goods or services are received rather than when the payment is made.

Active / Passive Management

Active management is the traditional form of investment management involving a series of individual investment decisions that seek to maximise returns by exploiting price inefficiencies i.e. 'beat the market'.

Passive management is a low cost alternative where managers normally hold stocks in line with a published index, such as the FTSE All-Share, not seeking to outperform but to keep pace with the index being tracked.

Actuary

An independent consultant who advises on the long-term viability of the Fund. Every three years the Fund actuaries review the assets and liabilities of the Fund and report to the Council on the financial position and recommended employer contribution rates. This is known as the actuarial valuation.

Actuarial Gains and Losses

For a defined benefit pensions scheme, the changes in actuarial deficits or surpluses that arise because events have not coincided with the actuarial assumptions made for the last valuation, or the actuarial assumptions have changed.

Active Member

Current employee who is contributing to a pension scheme

Admitted Body

An organisation, whose staff can become members of the Fund by virtue of an admission agreement made between the Council and the organisation. It enables contractors who take on the Council's services with employees transferring, to offer those staff continued membership of the Fund.

Asset Allocation

Apportionment of investment funds among categories of assets, such as Bonds, Equities, Cash, Property, Derivatives, and Private Equity. Asset allocation affects both risk and return.

Benchmark

A measure against which the investment policy or performance of an investment manager can be compared

Bonds

Investments, mainly in government stocks, which guarantee a fixed rate of interest. The securities represent loans which are repayable at a future date but which can be traded on a recognised stock exchange in the meantime.

Cash and Cash Equivalents

Sums of money available for immediate use and deposits with financial institutions repayable without penalty on notice of not more than 24 hours.

Chartered Institute of Public Finance & Accountancy (CIPFA)

CIPFA is the leading professional accountancy body which determines accounting standards and reporting standards to be followed by Local Government.

Contingent Liabilities or Assets

These are amounts potentially due to or from individuals or organisations which may arise in the future but which at this time cannot be determined accurately, and for which provision has not been made in the Council's accounts.

Creditors

Amounts owed by the Council for work done, goods received or services rendered, for which payment has not been made at the date of the balance sheet.

Custodian

Bank or other financial institution that keeps custody of stock certificates and other assets of a client, collects dividends and tax refunds due, and settles any purchases and sales.

DCLG

The Department for Communities and Local Government, the department of the UK Government responsible for the LGPS in England and Wales.

Debtors

These are sums of money due to the Council that have not been received at the date of the Balance Sheet.

Defined Benefit Scheme (Pensions)

This is a pension or other retirement benefit scheme other than a defined contribution scheme. Usually, the scheme rules define the benefits independently of the contributions payable and the benefits are not directly related to the investments of the scheme. The scheme may be funded or unfunded (including notionally funded).

Defined Contribution Scheme (Pensions)

A Defined Contribution Scheme is a pension or other retirement benefit scheme into which an employer pays regular contributions as an amount or as a percentage of pay and will have no legal or constructive obligation to pay further contributions if the scheme does not have sufficient assets to pay all employee benefits relating to employee service in the current and prior periods.

Derivative

A derivative instrument is a contract whose value is based on the performance of an underlying financial asset, index, or other investment.

Emerging Markets

Relatively new and immature stock markets for equities or bonds. Settlement and liquidity can be less reliable than in the more established 'developed' markets, and they tend to be more volatile.

Employer Contribution Rates

The percentage of the salary of employees that employers pay as a contribution towards the employees' pension.

Equities

Ordinary shares in UK and overseas companies traded on a recognised stock exchange. Shareholders have an interest in the profits of the company and may normally vote at shareholders' meetings.

Fair Value

Fair Value is the price that would be received to sell and asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date.

Financial Assets

Financial assets are cash, equity instruments within another entity (e.g. shares) or a contractual right to receive cash or another asset from another entity (e.g. debtors) or exchange financial assets or financial liabilities under potentially favourable conditions (e.g. derivatives).

Financial Instruments

A financial instrument is any contract that gives rise to a financial asset of one entity and a financial liability or equity instrument of another. The term 'financial instrument' covers both financial assets and financial liabilities and includes both the most straightforward financial assets and liabilities such as trade receivables and trade payables and the most complex ones such as derivatives and embedded derivatives.

Financial Liabilities

Financial assets are contractual obligations to deliver cash or another financial asset (e.g. creditors) or exchange financial assets or financial liabilities under potentially unfavourable conditions (e.g. derivatives).

Fixed Interest Securities/Bonds

Investments, especially in government stocks, with a guaranteed rate of interest. Conventional bonds have fixed rates, whilst Index Linked vary with inflation. They represent loans repayable at a stated future date, and which can be traded on a stock exchange in the meantime.

Fund of Funds

A pooled fund that invests in other pooled funds. They are able to move money between the best funds in the industry, and thereby aim to lower stakeholder risk with greater diversification than is offered by a single fund.

Impairment

A reduction in the value of assets below its value brought forward in the Balance Sheet. Examples of factors which may cause such a reduction in value include general price decreases, a significant decline in an asset's market value.

Index

A calculation of the average price of shares, bonds, or other assets in a specified market to provide an indication of the average performance and general trends in the market.

ISS

The Investment Strategy Statement which each LGPS fund is required to prepare and keep under review.

Liabilities

These are amounts due to individuals or organisations which will have to be paid at some time in the future. Current liabilities are usually payable within one year of the Balance Sheet date.

LGPS

The Local Government Pension Scheme, governed by regulations issued by the Department for Communities and Local Government.

Materiality

Information is material if omitting it or misstating it could influence the decisions that users make on the basis of financial information about a specific reporting authority.

Myners Principles

The six principles which a LGPS Fund must comply with:

- 1. Effective decision making
- 2. Clear objectives

- 3. Risk and liabilities
- 4. Performance assessment
- 5. Responsible ownership
- 6. Transparency and reporting

Pension Fund

A fund built up from deductions from employees' pay, contributions from employers and investment income from which pension benefits are paid.

Pooled Funds

Pooled investment vehicles issue units to a range of investors. Unit's prices move in response to changes in the value of the underlying portfolio, and investors do not own directly the assets in the fund. The main types are: unit trusts, open-ended investment companies (OEICs), insurance linked vehicles and investment trusts.

Portfolio

A collective term for all the investments held in a fund, market or sector. A segregated portfolio is a portfolio of investments of a specific type held directly in the name of the investor e.g. Global Bonds, or a specific market e.g. UK Equities, Far East Equities.

Prior Period Adjustments

These are material adjustments which are applicable to an earlier period arising from changes in accounting policies or for the correction of fundamental errors.

Private Equity

Investments made by specialist managers in all types of unlisted companies rather than through publicly tradable shares.

Provisions

Amounts set aside in respect of liabilities or losses which are likely or certain to be incurred, but in relation to which the exact amount and date of settlement may be uncertain.

Related Parties

Related parties are Central Government, other local authorities, precepting and levying bodies, subsidiary and associated companies, Elected Members, all senior officers from Director and above. For individuals identified as related parties, the following are also presumed to be related parties:

- members of the close family, or the same household; and
- partnerships, companies, trusts or other entities in which the individual, or member of their close family or the same household, has a controlling interest.

Return

The total gain from holding an investment, including both income and any increase or decrease in market value. Returns over periods longer than a year are usually expressed as an average annual return.

Scheme Employers

Local authorities and bodies specified in the LGPS Regulations, whose employees are entitled automatically to be members of the Fund, and Admission Bodies including voluntary, charitable and similar bodies, carrying out work of a public nature, whose staff can become members of the Fund by virtue of an admission agreement with the Council.

Scheduled Body

An organisation that has the right to become a member the Local Government Pension Scheme under the scheme regulations. Such an organisation does not need to be admitted, as its right to membership is automatic.

Unrealised Gains / Losses

The increase or decrease in the market value of investments held by the fund since the date of their purchase. Note: values throughout these accounts are presented rounded to whole numbers. Totals in supporting tables and notes may not appear to cast, cross-cast, or exactly match to the core statements or other tables due to rounding differences.